



## **\*\*FAQs\*\***

### **\*\*How do I get from Bulgaria to Germany in the first place?\***

We take care of the entry process. You pack your suitcase, and we organize the flight and entry. Upon arrival at the destination airport, a "Welcome Service" awaits you and accompanies you to your new home (or motel/hotel...). If you have a car, we recommend traveling to Germany with it.

### **\*\*Arrived in Germany – where will I live?\***

In consultation and close cooperation with your future employer, we organize this for you.

### **\*\*How do I get to work?\***

If you have your own car, it may be advisable to use it. But don't worry, our infrastructure is very well developed, so public transportation is quickly and readily available.

### **\*\*The first day of work – is the language barrier a problem?\***

Certainly not! You will undergo a language course, and after successfully passing the final exam, you will travel to Germany.

### **\*\*What happens if I get sick? What do I need to do?\***

No problem, illnesses happen. If you are sick for more than 2 days, you need a medical certificate from the 3rd day onwards.

### **\*\*Speaking of a doctor: Who pays my medical bills?\***

In Germany, you are legally insured, and the insurance covers the costs.

### **\*\*Do I have to work overtime and on weekends and holidays? What about night shifts?\***

This is part of the respective employment contract and should be coordinated with the institution. Any overtime worked will be credited as compensatory time/days.

### **\*\*How much vacation do I get per year?\***

Legally, you are entitled to at least 20 days with a 5-day workweek or 24 days with a 6-day workweek. The actual vacation days are specified in the contract with the institution.

### **\*\*Am I also secured in old age, i.e., will I receive a pension?\***

Yes, you are automatically registered in the German pension system when you start working.



**\*\*I'm coming to Germany without money, how do I live until my first salary payment?\***

A valid concern. Individual arrangements are needed with us and your future employer. Rest assured, we won't leave you alone!

**\*\*Is there a risk in collaborating with you?\***

No, absolutely not. All rights and obligations are contractually regulated, and there are no costs for you.

**\*\*Germany – a new chapter in life. But how do I navigate there? Will I find social connections? Are there leisure activities? And how is my culture valued and understood?\***

You lead a normal life here, just like before. Germany is an open and friendly country with sociable people for whom kindness is not a foreign concept. Integration is facilitated and supported by your fellow citizens. Naturally, numerous cafes, hotspots, and leisure activities are available for new connections, mirroring the social hotspots you are accustomed to at home.

